

To whom it may concern,

I am pleased to provide this reference for Aleksandr Shestakov regarding his work with the OSCE Office for Democratic Institutions and Human Rights (ODIHR) on the ODIHR Meetings Platform project between September 2023 and May 2026. During this period, Aleks supported ODIHR through several phases of the project, beginning with the analysis and documentation of a legacy business-critical event management system, followed by functional testing, preparation for modernization, operating system and PHP migration, runtime stabilization, and post-migration operational support.

The ODIHR Meetings Platform is a business-critical system supporting conferences, meetings and participant management processes organized by ODIHR within the Organization for Security and Co-operation in Europe (OSCE). Aleks contributed during a technically complex stabilization and migration phase of the platform, including testing, runtime issue resolution, PHP 8.3 compatibility work, migration coordination and operational support.

His work covered both technical and operational aspects of the platform, including:

- analysis and documentation of the legacy platform and its operational workflows;
- stabilization of critical registration and reporting workflows;
- investigation and resolution of runtime issues;
- support for migration to the updated server environment;
- validation of document management integrations;
- troubleshooting of badge, photo upload and participant-management workflows;
- identification of operational, architectural and security-related risks.

In addition to his direct technical contributions, Aleks provided overall technical coordination and oversight across the stabilization and migration activities, working with additional technical resources where required to ensure continuity of support and successful delivery of project objectives.

Throughout the project, Aleks demonstrated strong analytical skills, a practical problem-solving approach, and understanding of operational risks associated with live event platforms and business-critical systems. He was able to bridge technical and operational requirements, helping ODIHR maintain continuity of service while modernizing a legacy platform used for important institutional events.

Based on my experience working with Aleksandr Shestakov on this project, I would recommend him for future digital transformation, platform modernization, systems migration, operational stabilization and event technology projects, particularly within complex institutional environments and international organizations.

Best regards,



Lauren Baranowska

ODIHR Human Dimension Meeting Officer, 19 June 2026

Warsaw, Poland